**Okeechobee County School District** 

# Okeechobee Achievement Academy



2020-21 Schoolwide Improvement Plan

# **Table of Contents**

School Demographics	3
Purpose and Outline of the SIP	4
School Information	5
Needs Assessment	8
Planning for Improvement	14
Positive Culture & Environment	17
Budget to Support Goals	18

# **Okeechobee Achievement Academy**

1000 NW 34TH ST, Okeechobee, FL 34972

http://okeechobeeachievementacademy.sites.thedigitalbell.com/

Start Date for this Principal: 7/1/2019

#### **Demographics**

**Principal: Bryan Van Camp** 

<b>2019-20 Status</b> (per MSID File)	Active
School Type and Grades Served (per MSID File)	Combination School PK-12
Primary Service Type (per MSID File)	Alternative Education
2018-19 Title I School	Yes
2018-19 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	[Data Not Available]
2018-19 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups in orange are below the federal threshold)	
	2018-19: No Grade
	2017-18: No Grade
School Grades History	2016-17: No Grade
	2015-16: No Grade
ESSA Status	

## **School Board Approval**

This plan is pending approval by the Okeechobee County School Board.

## **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

Last Modified: 9/26/2020 https://www.floridacims.org Page 3 of 18

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridacims.org">www.floridacims.org</a>.

#### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Last Modified: 9/26/2020 https://www.floridacims.org

Page 4 of 18

## **Part I: School Information**

#### **School Mission and Vision**

#### Provide the school's mission statement

Okeechobee Achievement Academy is committed to providing our students a positive, stimulating, and safe learning environment that promotes the development of individual responsibility, acceptable social skills, and academic growth. Upon entering their next step in education, students will be able to make appropriate decisions and experience success in completing their education.

#### Provide the school's vision statement

Achieving begins with believing.

#### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Van Camp, Bryan	Principal	
Harden, Jennifer	Administrative Support	
Whiteside, Albert	Dean	
Mangold, Jennifer	Instructional Coach	
Presley, Pamela	Administrative Support	
Ash, Audie	Assistant Principal	

## **Demographic Information**

#### **Principal start date**

Monday 7/1/2019, Bryan Van Camp

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

0

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

Total number of teacher positions allocated to the school

16

2

#### **Demographic Data**

Last Modified: 9/26/2020 https://www.floridacims.org Page 5 of 18

2020-21 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Combination School PK-12
Primary Service Type (per MSID File)	Alternative Education
2018-19 Title I School	Yes
2018-19 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	[Data Not Available]
2018-19 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups in orange are below the federal threshold)	Economically Disadvantaged Students Hispanic Students Students With Disabilities White Students
	2018-19: No Grade
	2017-18: No Grade
School Grades History	2016-17: No Grade
	2015-16: No Grade
ESSA Status	

## **Early Warning Systems**

#### **Current Year**

# The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level														
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Number of students enrolled	1	0	0	1	4	4	3	4	10	25	13	3	9	77	
Attendance below 90 percent	0	0	0	0	1	1	1	1	4	14	6	1	5	34	
One or more suspensions	0	0	0	1	3	2	3	1	8	12	10	3	7	50	
Course failure in ELA	0	0	0	1	0	0	1	1	3	10	0	0	0	16	
Course failure in Math	0	0	0	1	0	0	1	1	1	11	2	1	1	19	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	1	3	2	5	13	7	0	0	31	
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	3	3	1	4	8	3	2	2	26	

# The number of students with two or more early warning indicators:

Indicator						Gr	ad	e l	.ev	el				Total
indicator	K	K 1 2 3 4 5 6 7 8 9 10 11 12							12	iotai				
Students with two or more indicators	0	0	0	1	1	1	1	1	6	16	8	2	4	41

#### The number of students identified as retainees:

Indicator			Grade Level														
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total			
Retained Students: Current Year	0	0	0	0	0	0	0	0	1	1	1	0	0	3			
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0				

## Date this data was collected or last updated

Monday 8/31/2020

#### **Prior Year - As Reported**

# The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level														
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Number of students enrolled	0	0	2	3	2	2	3	11	9	18	10	10	5	75	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0		
One or more suspensions	0	0	0	0	0	0	0	2	2	3	2	2	1	12	
Course failure in ELA or Math	0	0	0	0	0	0	2	5	1	1	1	4	0	14	
Level 1 on statewide assessment	0	0	0	0	0	2	3	2	4	17	17	3	0	48	

#### The number of students with two or more early warning indicators:

Indiantos						Gra	ade	e L	ev	el				Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	iotai
Students with two or more indicators	0	0	0	0	0	2	3	2	2	3	2	2	0	16

#### The number of students identified as retainees:

Indicator		Grade Level														
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total		
Retained Students: Current Year	0	0	0	0	0	0	2	4	0	3	2	3	3	17		
Students retained two or more times	0	0	0	0	0	0	2	2	0	1	0	2	2	9		

#### **Prior Year - Updated**

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	2	3	2	2	3	11	9	18	10	10	5	75
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	2	2	3	2	2	1	12
Course failure in ELA or Math	0	0	0	0	0	0	2	5	1	1	1	4	0	14
Level 1 on statewide assessment	0	0	0	0	0	2	3	2	4	17	17	3	0	48

#### The number of students with two or more early warning indicators:

Indicator	Grade Level											Total		
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	iotai
Students with two or more indicators	0	0	0	0	0	2	3	2	2	3	2	2	0	16

#### The number of students identified as retainees:

In dianton	Grade Level											Total		
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	2	4	0	3	2	3	3	17
Students retained two or more times	0	0	0	0	0	0	2	2	0	1	0	2	2	9

# Part II: Needs Assessment/Analysis

#### **School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2019		2018			
School Grade Component	School	District	State	School	District	State	
ELA Achievement	0%	0%	61%	0%	0%	60%	
ELA Learning Gains	0%	0%	59%	0%	0%	57%	
ELA Lowest 25th Percentile	0%	0%	54%	0%	0%	52%	
Math Achievement	0%	0%	62%	0%	0%	61%	
Math Learning Gains	0%	0%	59%	0%	0%	58%	
Math Lowest 25th Percentile	0%	0%	52%	0%	0%	52%	
Science Achievement	0%	0%	56%	0%	0%	57%	
Social Studies Achievement	0%	0%	78%	0%	0%	77%	

EWS Indicators as Input Earlier in the Survey														
Indicator				Grad	e Lev	/el (p	rior	year	repo	rted	)			Total
indicator	Indicator K 1 2 3 4 5 6 7 8 9 10 11 12								iotai					
	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

Last Modified: 9/26/2020 https://www.floridacims.org Page 8 of 18

#### **Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	0%	59%	-59%	58%	-58%
	2018	0%	53%	-53%	57%	-57%
Same Grade C	omparison	0%				
Cohort Com	parison					
04	2019	0%	46%	-46%	58%	-58%
	2018	0%	41%	-41%	56%	-56%
Same Grade C	omparison	0%				
Cohort Com		0%				
05	2019	0%	50%	-50%	56%	-56%
	2018	0%	44%	-44%	55%	-55%
Same Grade C	omparison	0%				
Cohort Com	parison	0%				
06	2019	0%	47%	-47%	54%	-54%
	2018	0%	41%	-41%	52%	-52%
Same Grade C	omparison	0%				
Cohort Com		0%				
07	2019	9%	38%	-29%	52%	-43%
	2018	17%	32%	-15%	51%	-34%
Same Grade C		-8%				
Cohort Com		9%				
08	2019	26%	37%	-11%	56%	-30%
	2018	0%	40%	-40%	58%	-58%
Same Grade C		26%				
Cohort Com		9%				
09	2019	6%	40%	-34%	55%	-49%
	2018	0%	52%	-52%	53%	-53%
Same Grade C		6%				
Cohort Com		6%				
10	2019	40%	46%	-6%	53%	-13%
	2018	0%	42%	-42%	53%	-53%
Same Grade C		40%				
Cohort Com	parison	40%				

			MATH	_		
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	0%	66%	-66%	62%	-62%
	2018	0%	62%	-62%	62%	-62%
Same Grade Co	omparison	0%				
Cohort Com	parison					
04	2019	0%	60%	-60%	64%	-64%
	2018	0%	56%	-56%	62%	-62%

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
Same Grade C	omparison	0%				
Cohort Com	parison	0%				
05	2019	0%	56%	-56%	60%	-60%
	2018	0%	56%	-56%	61%	-61%
Same Grade C	omparison	0%				
Cohort Com	parison	0%				
06	2019	0%	54%	-54%	55%	-55%
	2018	0%	56%	-56%	52%	-52%
Same Grade C	omparison	0%				
Cohort Com	parison	0%				
07	2019	27%	55%	-28%	54%	-27%
	2018	17%	46%	-29%	54%	-37%
Same Grade C	omparison	10%				
Cohort Com	parison	27%				
08	2019	5%	51%	-46%	46%	-41%
	2018	17%	54%	-37%	45%	-28%
Same Grade C	Same Grade Comparison				•	
Cohort Com	parison	-12%				

			SCIENCE			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2019	0%	44%	-44%	53%	-53%
	2018	0%	52%	-52%	55%	-55%
Same Grade C	omparison	0%				
Cohort Com	parison					
08	2019	23%	41%	-18%	48%	-25%
	2018	0%	37%	-37%	50%	-50%
Same Grade C	23%					
Cohort Com	parison	23%				

		BIOLO	OGY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	0%	64%	-64%	67%	-67%
2018	0%	60%	-60%	65%	-65%
Co	ompare	0%			
		CIVI	CS EOC		
Year	School	District	School Minus District	State	School Minus State
2019	27%	59%	-32%	71%	-44%
2018	19%	50%	-31%	71%	-52%
Co	ompare	8%			

		HISTO	ORY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	0%	57%	-57%	70%	-70%
2018	0%	52%	-52%	68%	-68%
Co	ompare	0%			
		ALGEI	BRA EOC		
Year	School	District	School Minus District	State	School Minus State
2019	13%	52%	-39%	61%	-48%
2018	0%	54%	-54%	62%	-62%
Co	ompare	13%			
		GEOMI	TRY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	0%	47%	-47%	57%	-57%
2018	0%	44%	-44%	56%	-56%
Co	ompare	0%		_	_

Subgroup I	Data										
	2	019 S	СНОО	L GRAD	E COM	IPONE	NTS BY	SUB	GROUPS	5	
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math	Math		Sci		MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17

2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16

## **ESSA Data**

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	CS&I
OVERALL Federal Index - All Students	18
OVERALL Federal Index Below 41% All Students	YES
Total Number of Subgroups Missing the Target	4
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	124
Total Components for the Federal Index	7
Percent Tested	77%

Subgroup Data			
Students With Disabilities			
Federal Index - Students With Disabilities	21		
Students With Disabilities Subgroup Below 41% in the Current Year?			
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	2		
English Language Learners			
Federal Index - English Language Learners			
English Language Learners Subgroup Below 41% in the Current Year?	N/A		
Number of Consecutive Years English Language Learners Subgroup Below 32%	0		
Asian Students			
Federal Index - Asian Students			
Asian Students Subgroup Below 41% in the Current Year?	N/A		
Number of Consecutive Years Asian Students Subgroup Below 32%	0		
Black/African American Students			
Federal Index - Black/African American Students			
Black/African American Students Subgroup Below 41% in the Current Year?	N/A		
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0		
Hispanic Students			
Federal Index - Hispanic Students	26		
Hispanic Students Subgroup Below 41% in the Current Year?	YES		
Number of Consecutive Years Hispanic Students Subgroup Below 32%	1		
Multiracial Students			
Federal Index - Multiracial Students			
Multiracial Students Subgroup Below 41% in the Current Year?	N/A		
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0		
Native American Students			
Federal Index - Native American Students			
Native American Students Subgroup Below 41% in the Current Year?	N/A		
Number of Consecutive Years Native American Students Subgroup Below 32%	0		
Pacific Islander Students			

Pacific Islander Students			
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A		
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%			
White Students			
Federal Index - White Students	31		
White Students Subgroup Below 41% in the Current Year?			
Number of Consecutive Years White Students Subgroup Below 32%			
Economically Disadvantaged Students			
Federal Index - Economically Disadvantaged Students	26		
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES		
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%			

#### **Analysis**

#### **Data Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

# Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends

Our lowest performing subject area was Math. The 22-minute math remedial period was unsuccessful. Students were not motivated because the time was ungraded and less structured than regular class time. We simply did not get the results we expected from this intervention.

# Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline

Our greatest decline was also Math. Again, the remedial period was unsuccessful.

# Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends

Math had the greatest gap in performance in comparison to the state. 17% of our students were proficient (3 or higher) as opposed to 61% of the state.

# Which data component showed the most improvement? What new actions did your school take in this area?

Science showed the most improvement. In 2017-2018, 100% of students were level 1 or 2 in Science. In 2018-2019, 79% of students were level 1 or 2. There were no specific interventions or new resources implemented in our Science classes in 2018-2019.

# Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

Last Modified: 9/26/2020 https://www.floridacims.org Page 13 of 18

Because we are an alternative school, nearly every one of our students demonstrate at least one of the early warning indicators. Our primary focus will be on retrieving credit for failed courses.

# Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year

- Improving scores in math, science, and ELA
- 2. Increase student engagement and time on task in the classroom
- 3. Differentiation through small group instruction
- 4. Prescriptive gap closure and remediation with NWEA/Exact Path

## Part III: Planning for Improvement

#### Areas of Focus:

#### **#1. ESSA Subgroup specifically relating to Hispanic**

**Area of Focus** 

**Description and** Students performing below standard per ESSA Federal Index

**Rationale:** 

Measureable
Outcome:

Improve performance of subgroup to meet or exceed federal standards

**Person** 

responsible for

monitoring outcome:

Bryan Van Camp (vancampb@okee.k12.fl.us)

**Evidence-based** 

Strategy:

Standards-Based Small Group Instruction

Rationale for Evidence-based

Because our classrooms have a mix of grade levels and student achievement levels, small group standards-based instruction is

**Strategy:** necessary to meet individual student needs.

#### **Action Steps to Implement**

- 1. Utilize resources: Exact Path, Top Score Writing
- 2. Modeling of small group instruction by the leadership team
- 3. Data chats: teacher/student; admin/teacher

Person Responsible

Bryan Van Camp (vancampb@okee.k12.fl.us)

Last Modified: 9/26/2020 https://www.floridacims.org Page 14 of 18

#### #2. ESSA Subgroup specifically relating to White

Area of Focus
Description and

Students performing below standard according to ESSA Federal Index.

Rationale:

Measureable

Outcome:

Improve student performance to meet or exceed the federal standard.

**Person** 

responsible for monitoring outcome:

Bryan Van Camp (vancampb@okee.k12.fl.us)

**Evidence-based** 

Strategy:

Standards based small group instruction

Rationale for Evidence-based Strategy:

Because our classrooms have a mix of grade levels and student achievement levels, small group standards based instruction is

necessary to meet individual student needs.

#### **Action Steps to Implement**

1. Utilize resources: Exact Path, Top Score Writing

2. Modeling of small group instruction by the leadership team

3. Data Chats: teacher/student; admin/teacher

Person Responsible

Bryan Van Camp (vancampb@okee.k12.fl.us)

#### #3. ESSA Subgroup specifically relating to Economically Disadvantaged

**Area of Focus** 

**Description and** 

Students performing below standard per ESSA Federal Index

Measureable Outcome:

Rationale:

Improve student performance to meet or exceed the federal standard.

Person

responsible for monitoring outcome:

[no one identified]

**Evidence-based** 

Strategy:

Standards-based small group instruction.

Rationale for Evidence-based Strategy:

Because our classrooms have a mix of grade levels and student achievement levels, small group standards based instruction is

necessary to meet individual student needs.

#### **Action Steps to Implement**

1. Utilize resources: Exact Path, Top Score Writing

2. Modeling of small group instruction by the leadership team

3. Data chats: teacher/student: admin/teacher

Person Responsible

Bryan Van Camp (vancampb@okee.k12.fl.us)

#### #4. ESSA Subgroup specifically relating to Students with Disabilities

Area of Focus

**Description and** Students performing below standard per ESSA Federal Index.

**Rationale:** 

Measureable Outcome: Improve student performance to meet or exceed the federal standard.

Person

responsible for monitoring

Bryan Van Camp (vancampb@okee.k12.fl.us)

**Evidence-based** 

Strategy:

outcome:

Small group standards-based instruction.

Rationale for Evidence-based Strategy:

Because our classrooms have a mix of grade levels and student achievement levels, small group standards based instruction is

necessary to meet individual student needs.

#### **Action Steps to Implement**

1. Utilize resources: Exact Path, Top Score Writing

2. Modeling of small group instruction by the leadership team

3. Data chats: teacher/student; admin/teacher

Person Responsible

Bryan Van Camp (vancampb@okee.k12.fl.us)

#### **#5. Culture & Environment specifically relating to Social Emotional Learning**

Area of Focus
Description and
Rationale:

Many of our students have experienced various degrees of trauma that

affect their ability to perform academically and/or engage in

**Rationale:** appropriate behavior with peers and adults.

Measureable Outcome:

Students will engage appropriately with peers and staff, and we will see

a reduction in referral numbers by 10%.

Person

responsible for monitoring outcome:

Albert Whiteside (whitesidea@okee.k12.fl.us)

**Evidence-based** 

Strategy:

PBIS and consistent classroom procedures

Rationale for Evidence-based Strategy:

On-task, productive behavior is rewarded. Students have daily incentives to encourage time on task and positive behavior in class.

## **Action Steps to Implement**

- 1. Classroom Dojo for behavior tracking.
- 2. Intervention system will remain in place for student behavior; ESE specialist will ensure all teachers are aware of student accommodations and that students are receiving accommodations.
- 3. Dean will update staff on discipline data and appropriate de-escalation strategies.
- 4. Implementation of Ripple Effects in elective class and ISS.
- 5. Daily incentive program to encourage on-task, positive behavior.

Person Responsible

Audie Ash (audie.ash@okee.k12.fl.us)

#### **Additional Schoolwide Improvement Priorities**

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

In addition to our academic focus, we have an initiative to improve student motivation. Students have a daily opportunity to earn incentive time prior to lunch and prior to dismissal. Students earn the incentive time through on-task, appropriate behavior that is tracked each class period by the teachers and paraprofessionals. Incentive time is the only acceptable time for students to use their cell phones and devices. They may report to supervised areas in the Life Skills room or the pavilion.

#### Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

Okeechobee County Schools welcome every opportunity to enhance relationships with parents, families and other community stakeholders to fulfill the school mission and support the needs of students. Open House is an annual activity where students and families are invited on campus to meet their child's teachers, administration and many of the support staff that are in direct contact with students. In addition to Open House, parent nights are held throughout the year and generally focus around a student activity or content area, such as ELA or Math.

Secondary sites even host a CTE Spotlight where community members, students and parents can attend and learn more about the CTE courses and programs that are available at the secondary level.

Elementary sites, participate in APTT, Academic Parent Teacher Teams. APTT meetings occur four times per year where student data is shared on foundational reading and math skills. Parents are able to see exactly where their child is performing compared to other students in the class. Teachers then teach an activity and provide materials for parents utilize at home with their child. These activities will enhance instruction and enrich skills needed to be successful in reading and math.

#### Parent Family and Engagement Plan (PFEP) Link

Last Modified: 9/26/2020 https://www.floridacims.org Page 17 of 18

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

Part V: Budget				
1	III.A.	Areas of Focus: ESSA Subgroup: Hispanic	\$0.00	
2	III.A.	Areas of Focus: ESSA Subgroup: White	\$0.00	
3	III.A.	Areas of Focus: ESSA Subgroup: Economically Disadvantaged	\$0.00	
4	III.A.	Areas of Focus: ESSA Subgroup: Students with Disabilities	\$0.00	
5	III.A.	Areas of Focus: Culture & Environment: Social Emotional Learning	\$0.00	
		Total:	\$0.00	